

St. Louis Agency on Training and Employment

A Missouri Career Center System Partner



Francis G.Slay, Mayor



MISSOURI
Career Center



ST. LOUIS AGENCY ON TRAINING AND EMPLOYMENT

SLATE

MISSOURI CAREER CENTER

Workforce Development Professionals Improving Lives

SLATEMCC

- The St. Louis region risks losing skilled, able, and creative talent that when people lose their jobs. These workers are vital to economic recovery and future growth.
- We must find ways to retain and re-engage workers to meet today's challenges and prepare for the dynamic, knowledge-driven economy of tomorrow.



Workforce Partners

- MO Division of Workforce Development
- St. Louis Community College
- MERS/Goodwill Industries
- Better Family Life, Inc.
- MO Division of Child Support Enforcement
- MO Division of Vocational Rehabilitation
- St. Louis Job Corps
- St. Louis Public Schools
- St. Louis Housing Authority
- Contracted Community-Based/Not-for-Profit Agencies

Overview: Services Provided

- **Next Generation Career Centers (NGCC)**
 - The NGCC program equips job seekers with everything they need to know about job search, career development and training, providing free workshops and seminars, and in-depth career assessment, research and planning resources.
- **Business Services**
 - Business Development is at the forefront of the Agency's effort to provide direct assistance to businesses throughout the St. Louis City area.
 - It is especially effective in providing businesses with no-cost human resources services.



Job Seeker Services

- Workshops
 - Resume Assistance, Interviewing, Job Search Strategies, Computer Skills and Software training
- Certifications
 - National Career Readiness Certificate
- GED Classes
 - Math, Math and More Math ABE



Additional Resources

- Skills-Based Training Opportunities
 - Dislocated Worker
 - Adult
 - National Emergency Grants (NEGs)
 - Trade Act participants
 - Collaborative Grant Partnerships



Business Services

- SLATE offers businesses a variety of human resource assistance at no cost. Regardless of the size or stage of a business, SLATE can help meet the recruiting, hiring and retention needs of entrepreneurs and business owners.



Additional Business Services

- Posting job orders on jobs.mo.gov
- Recruiting
- Pre-screening candidates
- Employee retention
- On-site office space for meetings and interviewing
- Training Funds
- Labor market / wage information
- Financial Incentives



On-the-Job Training (OJT)

- OJT provides area business with cost-effective training and hiring solutions.
- OJT focuses on jobs in new technologies, innovative production or services in Bioscience, Information Technology (IT), and Manufacturing.
- Businesses training a new hire may be reimbursed **up to** 50 percent of the new employee's wages for up to 26 weeks.
- SLATE is part of the St. Louis Bioscience Jobs Accelerator, using OJT to recruit/retain top talent in this field.



Missouri Work Assistance Program (MWA)

- The Missouri Work Assistance (MWA) Program is a mandatory employment and training program for individuals receiving Temporary Assistance to Needy Families benefits (TANF). Not participating will result in their TANF cash benefits being reduced or their case closed.
- The MWA Team works with the TANF participant to help with identifying career path and assisting with resources such as child care, vocational education and training, GED testing, on-the-job training stance, transportation, other necessary services or resources needed to move them to self-sufficiency.

Youth Programs

- SLATE's Youth Services Department contracts with community-based agencies to provide education, training and employment services to young men and women year-round.
- Youth programs consist of Character Education, Job Readiness, Work Experience, and Future Employment Preparation.



Veteran's Services

SLATE has staff dedicated specifically to assist veterans.

Disabled Veterans' Outreach Program specialists provide case management and develop career and job training opportunities for veterans, especially those with service-connected disabilities.

Local Veterans Employment Representatives facilitate or provide assistance in job placement and accessing needed services. They also advocate for veterans by developing employment opportunities with businesses.

Helps implement the **Show Me Heroes** initiative.



Missouri Employer Committee (MEC)

- The St. Louis area **Missouri Employer Committee** (MEC) connects City and County employers with the Missouri Division of Workforce Development (DWD). The Committee meets monthly and plans 2-3 educational seminars to meet the needs of businesses each year.

